

PITTSYLVANIA COUNTY SCHOOLS  
PROFESSIONAL/SUPERVISORY SALARY SCALE  
2019-2020

Pittsylvania County Schools is continuing the process of implementing the recommendations of a Compensation Study which began with the 2017-2018 school year and will be phasing-in this scale pending annual funding availability. Please note all employee salaries are based upon a calculation using years of credited experience and a phase-in formula for appropriate placement. At this time in the implementation process, steps do not equate to credited years of experience.

<u>STEP</u>	<u>School Nurse</u>	<u>Specialist III</u>	<u>School Nurse Coordinator</u>	<u>School-Home Coord./ Special Education Coord.</u>	<u>Psychologist</u>	<u>Speech Therapist</u>	<u>Occupational Therapist</u>
1	\$23,734.03	43,065.61	35,011.89	54,369.35	61,089.40	43,584.93	46,200.03
2	24,138.41	43,799.36	35,608.42	55,295.68	62,130.23	44,327.53	46,987.18
3	24,549.67	44,545.61	36,215.11	56,237.81	63,188.80	45,082.78	47,787.75
4	24,967.95	45,304.57	36,832.14	57,195.98	64,265.40	45,850.89	48,601.95
5	25,393.35	46,076.47	37,459.68	58,170.48	65,360.35	46,632.10	49,430.02
6	25,826.00	46,861.51	38,097.92	59,161.58	66,473.95	47,426.61	50,272.21
7	26,266.02	47,659.94	38,747.02	60,169.57	67,606.53	48,234.66	51,128.74
8	26,713.54	48,471.96	39,407.19	61,194.73	68,758.40	49,056.48	51,999.87
9	27,168.68	49,297.83	40,078.61	62,237.36	69,929.90	49,892.30	52,885.83
10	27,631.58	50,137.75	40,761.46	63,297.76	71,121.36	50,742.36	53,786.90
11	28,102.36	50,991.99	41,455.95	64,376.22	72,333.12	51,606.90	54,703.31
12	28,581.17	51,860.79	42,162.27	65,473.05	73,565.52	52,486.17	55,635.34
13	29,068.13	52,744.39	42,880.63	66,588.58	74,818.93	53,380.43	56,583.25
14	29,563.39	53,643.04	43,611.23	67,723.11	76,093.68	54,289.92	57,547.31
15	30,067.09	54,557.01	44,354.27	68,876.97	77,390.16	55,214.90	58,527.80
16	30,579.37	55,486.54	45,109.97	70,050.48	78,708.72	56,155.65	59,524.99
17	31,100.37	56,431.92	45,878.55	71,244.00	80,049.76	57,112.42	60,539.17
18	31,630.26	57,393.40	46,660.23	72,457.85	81,413.63	58,085.50	61,570.63
19	32,169.17	58,371.26	47,455.22	73,692.37	82,800.75	59,075.15	62,619.66
20	32,717.27	59,365.79	48,263.76	74,947.94	84,211.50	60,081.67	63,686.57
21	33,274.70	60,377.25	49,086.07	76,224.89	85,646.29	61,105.33	64,771.65
22	33,841.63	61,405.96	49,922.39	77,523.60	87,105.52	62,146.44	65,875.23
23	34,418.22	62,452.18	50,772.97	78,844.44	88,589.62	63,205.28	66,997.60
24	35,004.64	63,516.24	51,638.03	80,187.79	90,099.00	64,282.17	68,139.10
25	35,601.04	64,598.42	52,517.83	84,551.02	91,634.09	65,377.40	69,300.05

SUPPLEMENT FOR SCHOOL NURSES

RN SUPPLEMENT: \$1,050.00