

**PITTSYLVANIA COUNTY SCHOOLS
SUPPORT STAFF SALARY SCALE
2019-2020**

Pittsylvania County Schools is continuing the process of implementing the recommendations of a Compensation Study which began with the 2017-2018 school year and will be phasing-in this scale pending annual funding availability. Please note all employee salaries are based upon a calculation using years of credited experience and a phase-in formula for appropriate placement. At this time in the implementation process, steps do not equate to credited years of experience.

<u>STEP</u>	<u>Administrative Assistant I</u>	<u>Administrative Assistant II/ Maintenance II</u>	<u>Teacher Aide</u>	<u>Administrative Assistant III</u>	<u>Cafeteria Manager</u>	<u>Maintenance III/ Mechanic I</u>	<u>Executive Administrative Assistant</u>	<u>IT I/ Specialist I</u>	<u>Foreman/ Specialist II</u>	<u>Maintenance IV/ IT II</u>
1	21,086.89	22,352.10	12,643.98	25,114.82	17,950.46	28,219.02	29,912.16	31,706.89	33,609.30	35,625.86
2	21,446.17	22,732.94	12,859.41	25,542.73	18,256.30	28,699.81	30,421.80	32,247.11	34,181.93	36,232.85
3	21,811.56	23,120.26	13,078.51	25,977.92	18,567.35	29,188.79	30,940.12	32,796.53	34,764.32	36,850.18
4	22,183.19	23,514.18	13,301.34	26,420.53	18,883.69	29,686.11	31,467.28	33,355.31	35,356.63	37,478.03
5	22,561.14	23,914.81	13,527.96	26,870.68	19,205.43	30,191.90	32,003.41	33,923.62	35,959.03	38,116.58
6	22,945.54	24,322.27	13,758.45	27,328.50	19,532.65	30,706.30	32,548.68	34,501.60	36,571.70	38,766.00
7	23,336.48	24,736.67	13,992.87	27,794.12	19,865.45	31,229.48	33,103.24	35,089.44	37,194.80	39,426.49
8	23,734.09	25,158.13	14,231.28	28,267.68	20,203.91	31,761.56	33,667.25	35,687.29	37,828.53	40,098.24
9	24,138.46	25,586.77	14,473.75	28,749.30	20,548.15	32,302.71	34,240.87	36,295.32	38,473.04	40,781.43
10	24,549.73	26,022.72	14,720.35	29,239.12	20,898.24	32,853.08	34,824.27	36,913.72	39,128.54	41,476.26
11	24,968.01	26,466.09	14,971.15	29,737.30	21,254.30	33,412.83	35,417.60	37,542.65	39,795.21	42,182.93
12	25,393.41	26,917.02	15,226.23	30,243.96	21,616.43	33,982.11	36,021.04	38,182.30	40,473.24	42,901.63
13	25,826.06	27,375.62	15,485.65	30,759.25	21,984.73	34,561.10	36,634.76	38,832.85	41,162.82	43,632.59
14	26,266.08	27,842.05	15,749.50	31,283.33	22,359.31	35,149.94	37,258.94	39,494.48	41,864.15	44,375.99
15	26,713.60	28,316.42	16,017.84	31,816.33	22,740.26	35,748.83	37,893.75	40,167.38	42,577.42	45,132.07
16	27,168.75	28,798.87	16,290.75	32,358.41	23,127.71	36,357.91	38,539.38	40,851.75	43,302.85	45,901.02
17	27,631.64	29,289.54	16,568.31	32,909.73	23,521.75	36,977.37	39,196.01	41,547.78	44,040.64	46,683.08
18	28,102.43	29,788.57	16,850.59	33,470.44	23,922.52	37,607.39	39,863.83	42,255.66	44,791.00	47,478.46

19	28,581.23	30,296.11	17,137.69	34,040.71	24,330.11	38,248.14	40,543.03	42,975.61	45,554.15	48,287.40
20	29,068.20	30,812.29	17,429.68	34,620.69	24,744.64	38,899.81	41,233.80	43,707.82	46,330.29	49,110.11
21	29,563.46	31,337.27	17,726.65	35,210.55	25,166.24	39,562.58	41,936.33	44,452.51	47,119.66	49,946.84
22	30,067.16	31,871.19	18,028.67	35,810.47	25,595.02	40,236.64	42,650.84	45,209.89	47,922.48	50,797.83
23	30,579.44	32,414.21	18,335.84	36,420.60	26,031.10	40,922.19	43,377.52	45,980.17	48,738.98	51,663.32
24	31,100.45	32,966.48	18,648.25	37,041.13	26,474.62	41,619.42	44,116.58	46,763.58	49,569.39	52,543.56
25	31,630.34	33,528.16	18,965.98	37,672.24	26,925.69	42,328.52	44,868.24	47,560.33	50,413.95	53,438.79

SUPPLEMENTS FOR CERTIFICATION/DEGREE WORK

- 8 Semester Hours of College or Technical School: 325.00
- Associate Degree: 661.00
- Bachelor Degree: 977.00
- Virginia State Inspection License for Mechanics: \$ 1,260.00
- A+ Certification: 1,260.00